

Ka Lono Kiloohana

A Publication of the Na Kiloohana O Wahine Chapter of the American Business Women's Association

Chapter 6289 District VI ~ ~ Honolulu, Hawaii ~ ~ ~ June 2008

Celebrate A Proud History



Local Website :
www.abwahawaii.org

National Website:
www.abwa.org

Wednesday, June 11, 2008 (Kamehameha Day) ** 5:30 pm to 8:30 pm

Japanese Cultural Center, 5th Floor * 2454 S. Beretania Street

Our June meeting is a special event combining International Night activities and honoring 31 years of Na Kiloohana O Wahine history.

The heritage of our chapter is long and proud.

We have explored our neighborhoods through member education events at —Kula's Lavender Farm, Chinatown, Iolani Place, Honolulu Advertiser, Hawaii Theatre, Board of Water Supply, Hanauma Bay.

We have supported our community by volunteering at the Great Aloha Run, Honolulu Marathon, Salvation Army Angel Tree, Kapiolani Hospital, Easter Seals Gingerbread Festival.

We have networked with thousands of women by traveling to Georgia, New Mexico, Arizona, Minnesota, Nevada, Tennessee, Kansas, Texas.

We've learned to work as a team at our fundraising events—wine tasting, entertainment books, dolphin jewelry, snack packs.

We've had good times at our progressive dinners & enrollment events,

We have invested in our development by sponsoring educational events such as "Who Moved My Cheese?" Emotional Intelligence, Feng Shui, Tongue Fu, Generations at Work, Developing Your Intuition.

We have helped dozens of women complete their college education.

We've watched members grow—personally & professionally.

We have changed women's lives. One Woman at a Time.

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ABWA Mission

To bring together businesswomen of diverse backgrounds and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

Monthly Meeting Minder

RSVP by 10 am Monday June 9

through E-vite or to Linda Yamashiro ** 432-5391(bus) 395-2072 (res)

No Shows will be billed ** Cost: \$23 / Parking: \$4 ** Raffles A—M



Na Kilohana O Wahine
 "The Superior of Women"
 Founded 1977

Meets the second
 Wednesday of every month

Chapter Emblem

An original Hawaiian
 interpretation of ABWA's
 traditional flower, the white
 carnation.

**2007—2008
 Executive Board**

President
Patti Ann Hokama

Vice President
Iris Yafuso

Secretary
Linda Yamashiro

Treasurer
Elizabeth Robinson

**2007 Top Ten Business
 Woman of ABWA**

Myrtle Ching-Rappa

Director, Center of Career
 Development & Student
 Employment UH Manoa

Ka Lono Kilohana

The Superior of Messages

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President's Message



HĪ NA KILOHANA O WAHINE!

Happy 31st Chapter Birthday to ALL of us! Be sure to join us in the celebration and also to hear more about all our members' diverse culture and travels since we're also holding our International Nite chaired by Fran Hamasaki at our June meeting!

We had a fun and fantastic Progressive Dinner Event at Linda's and Yvonne's homes and the games were provided courtesy of Sharon and her husband Daryl! It was great to do the ice-breaking games to learn more about our newer members and the guests.

The food, as always was delicious and plentiful, the dessert with the ice-cream bar, cookies and red velvet cake was awesome!

Congratulations to our new Executive Board! President: Myrtle Ching-Rappa, President-Elect: Lynn Miller, Vice President: Claire Arakawa, Treasurer: Donna Miyashiro, and Secretary: me! Experienced Myrtle has taken early measures and is charging full speed ahead in preparation for the upcoming Chapter year!

Hope you all received the creative flyer from Cordie announcing our Member Ed/Woman of the Year event at our private luncheon at Elua on June 28th! Be sure to RSVP early for more fun and excitement!

Keep Smiling!

Patti Ann Hokama

President 2007—2008

What were you up to in '77?

- ▶ Apple Computers sells the nation's first personal computer.
- ▶ The King of Rock n Roll dies at age 42
- ▶ John Travolta's white 3 piece suit ignites Saturday Night Fever
- ▶ Minimum wage is \$2.30
- ▶ Muhammad Ali wins another heavyweight title
- ▶ Mayor Fasi gears up for another run against Governor Ariyoshi
- ▶ Jay Leno makes his first appearance on the Johnny Carson show
- ▶ Jimmy Carter takes office as the 39th US President
- ▶ A gallon of gas is \$.62
- ▶ Na Kilohana O Wahine is founded

Welcome!



Barbara Troegner

Born & raised in the small town of Flemington, New Jersey, Barbara & her high school sweetheart made their home in Hawaii after 20 years of service in the Air Force. Barbara is the mother of three children and has a brand new grandson.

Barbara worked for 14 years in various positions with the State of Hawaii Department of Education and is currently the office manager at the Oahu Veterans Center.

Very community minded, Barbara also serves as the Education Emphasis Leader on the Aliamanu-Salt Lake Neighborhood Board #18. She participates in Radford High School's School Community Council and also attends their Military Youth Advisory Meetings.

Barbara and her husband actively participate in Hawaii Ballroom Dance Association functions and she is the Aliamanu chapter secretary.

Welcome Barbara! We are fortunate that you've joined our chapter.

Congratulations!

Leilani Alcover is our chapter's first recipient of the Protégé Award. The award honors first year members who have sponsored at least one new member, attended 10 or more meetings and participated in an activity to support the chapter.

Leilani started as a cashier at Merrill Lynch, Inc., 33 years ago. She personally evolved along with the growth of this global wealth company, working her way through operations and the commodities unit. She is now a Senior Client Associate with her series 7, 63 and 66 licenses. Leilani is up at the crack of dawn doing business with the east coast daily as she helps clients with their financial matters.

Roana Alexander introduced Leilani to ABWA in 2007. Leilani said that "...I was very impressed with the organization and how enthusiastic everyone is, always positive and in high spirits. After a long day at work attending this meeting is very uplifting..."

In her spare time she and her husband go to dance lessons at HBDA. She enjoys volunteer work and meeting new people.

Congratulations Leilani on this well deserved honor. We hope that this is a beginning of a long history with the Na Kilohana O Wahine Chapter of ABWA.



1943: A Guide to Hiring Women

In 1943, a "Guide to Hiring Women" was published for male supervisors. The following is an excerpt from the July 1943 issue of Transportation Magazine.

Tips on getting efficiency out of women employees:

1. Pick young married women. They usually have more of a sense of responsibility than their unmarried sisters, they're less likely to be flirtatious.
2. When you have to use older women, try to get ones who have worked outside the home at some point in their lives. Older women who have never contacted the public have a hard time adapting themselves and are inclined to be cantankerous and fussy.
3. General experience indicates that "husky" girls, those who are just a little on the heavy side are more even tempered and efficient than their underweight sisters.
4. Whenever possible, let the employee change from one job to another at some time during the day. Women are inclined to be less nervous and happier with change.
5. Give every girl an adequate number of rest periods. A girl has more confidence and is more efficient if she can keep her hair tidy, apply fresh lipstick and wash her hands several times a day.
6. Be tactful when issuing instructions or in making criticism. Women are often sensitive, they can't shrug off harsh words the way men do.
7. Retain a physician to give each woman you hire a special physical examination—one covering female conditions. This step reveals whether the employee to be has any female weaknesses which could make her unfit for the job.
8. Be considerate about using strong language around women. Even though a girl's husband or father may swear vociferously, she'll grow to dislike a place a business where she hears too much of this.
9. Give the female employee a day long schedule of duties so she'll keep busy without bothering the management every few minutes. Women lack the initiative to find work themselves.
10. Get enough size variety in operator's uniforms so that each girl can have a proper fit. This point can't be stressed too much in keeping women happy.

1949: The Birth of ABWA

World War II was the first time that American women were recognized as a viable factor in the workforce. But the end of the war meant that women were expected to leave their newfound careers and return to their homes. However, their desire to seek fulfillment as part of the working world was not easily suppressed.

Kansas City, Mo., businessman Hilary A. Bufton Jr. recognized the positive impact women had been having upon the economy. He also realized what a widespread loss it would be to let women fade quietly out of the workforce. But given the times, he knew that they couldn't go it alone.

"It was my feeling all women were seeking and deserved equal business opportunities," he later wrote.

"They had gained tremendous business knowledge during World War II, through necessity, and I felt that a new organization for all business women was needed." On Sept. 22, 1949, Bufton and three Kansas City businesswomen incorporated the American Business Women's Association, and the American workforce was changed forever.



Hilary A. Bufton Jr., 1919-1985, founder and executive director of the American Business Women's Association.



Save
the Date!

Wednesday	June 11	Monthly Meeting & Kamehameha Day
Saturday	June 28	Woman of the Year Celebration
Friday	July 4	Independence Day Holiday

ABWA Anniversaries



Gloria Kelly, celebrates 11 years with ABWA. Recently retired from a successful career at Zippys Restaurants, she is now the Business Office Manager at Kawaiahao Church. She is a former chapter president & current membership chair.

A decade has flown by since chapter secretary **Linda Yamashiro** returned to the islands from Japan and joined our chapter. Linda is the New Ventures Executive Assistant at Kaiser Permanente.

Newbie to the group is **Roana Alexander**, member since 2005. Roana also celebrates a birthday in June!



ABWA 's Proud Code of Conduct

Ethical dilemmas occur as a result of values in conflict. ABWA's Proud Code of Conduct was developed as a means of guiding all members in making ethical decisions. The broad statements of the code of conduct that are listed below are not expected to cover all conduct for all situations, however. This is why the Proud Code of Conduct was created as a living and fluid code.

1. All members will serve as goodwill ambassadors for the American Business Women's Association.
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.



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